

## **School Uniform Policy 2015/16**

### **Rationale**

The Governors, staff and students of Moor Park High School & Sixth Form believe that a school uniform for students in Years 7 -11 and a dress code for Sixth Form students is desirable and appropriate at the school and helps promote a good working environment.

Separate requirements for PE and practical subjects also make up the School's Uniform Policy.

The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

### **Aims**

Through our uniform and dress code we aim to:

- Encourage pride in the school and ourselves
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect students from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that students from different social, religious and ethnic groups feel welcome.

### **Consultation**

In determining the uniform and any changes that might follow the governors will seek the views of:

- The Headteacher
- Parents
- Staff
- Students (where appropriate)
- The LA (where appropriate)

The views of all stakeholders will be considered and taken into account.

### **Enforcement of the Policy**

It is the responsibility of the Headteacher through the staff to monitor and enforce the uniform as part of the day to day running of the school.

Parents have the responsibility to ensure that their child comes to school in the correct uniform.

The schools behaviour management policy, 'The Moor Park Way' states that students agree to wear full uniform at all time.

The school takes pride in students looking smart, therefore full school uniform must be worn on both the journey to and from school as well as in school.

No modifications to the uniform are allowed. Students who fail to attend in full school uniform may be sent home to change.

Persistent non-compliance with regards to school uniform regulations will be dealt with according to the schools Behaviour management Policy and may result in sanctions including, confiscation of jewellery or make-up, detentions, seclusions and fixed term exclusions

Our uniform supplier is:-

F R Monkhouse Ltd

### **Complaints**

Any complaints about school uniform must be made in the first instance to the Head. If the complaint is not satisfactorily resolved the complaint should be brought to the attention of the governing body through the complaints procedures.

### **Monitoring and review**

The Headteacher will report to the governing body at least once per year on the working of the policy, and will include in the report the number of cases of non-compliance during the previous period, and the action taken.

<b>Presented to the Governing body on:</b> December 2014	Signed:
<b>To be reviewed:</b> July 2016	Chair of Governors

## School PE Kit – Years 7-11

### Boys PE Kit

- \*Navy/Sky multisport PE top embroidered with School logo
  - \*Navy/Sky buttoned polo shirt embroidered with School logo
  - \*Navy/Sky shorts embroidered with School logo
  - \*Navy/Sky sport sock with turnover
- Football boots  
Training shoes (non marking)

### Girls PE Kit

- \*Navy/Sky Multisport PE top embroidered with School logo
  - \*Navy/Sky v-neck polo shirt embroidered with School logo
  - \*Navy/Sky 'skort' embroidered with School logo
  - \*Navy/Sky sport sock with turnover
- Football boots  
Short white sports socks  
Training shoes (non marking)

### **Optional**

- \*Navy track pants embroidered with School logo
- \*Navy/Sky hooded sweatshirt embroidered with School logo

*(Please note that students can opt to wear track pants but these must be purchased from the Official School Supplier. The hooded sweatshirt is also optional but can only be worn in outdoor PE lessons.)*

**\* Denotes that this item of uniform must be bought from the Official School Supplier**

## The School Uniform Years 7-11

Item	Description	Additional Guidance
<b>Blazer</b>	*Royal Blue and embroidered with the school logo	<ul style="list-style-type: none"> <li>• Students must wear the blazer at all times</li> <li>• Blazers can be removed in classrooms with permission from the class teacher</li> </ul>
<b>Shirt</b>	White school shirt	<ul style="list-style-type: none"> <li>• The shirt must be of the type that buttons up all the way to the collar</li> <li>• The top button of the shirt must be buttoned up and tucked into trousers/skirts at all times</li> </ul>
<b>Trousers</b>	*Regulation grey school trouser with school logo	<ul style="list-style-type: none"> <li>• <b>ONLY</b> regulation school trousers with logo, purchased from the official school uniform supplier, are permitted</li> <li>• No other styles / types of trousers are permitted</li> <li>• Trousers must be worn at the waist and not low slung</li> <li>• Any belts worn with trousers are required to be plain black</li> </ul>
<b>Skirt</b>	*Regulation grey school Skirt	<ul style="list-style-type: none"> <li>• Students who choose to wear a skirt must wear the regulation school skirt purchased from the official school uniform supplier</li> <li>• Skirts <b>must</b> be knee length at the back and the front (do not have it rolled up)</li> <li>• If a female student chooses to wear a skirt it <b>MUST</b> be worn with plain knee high white socks or plain black opaque tights</li> </ul>
<b>Jumper</b>	*Mid grey Jumper with single gold stripe on v-neck	<ul style="list-style-type: none"> <li>• This is a compulsory part of the school uniform</li> <li>• Jumper can be worn with or without sleeves</li> </ul>
<b>Tie</b>	*Royal blue and gold stripe (Velcro fastening only)	<ul style="list-style-type: none"> <li>• School ties must be worn at all times with the top button of the shirt fastened</li> <li>• There must be a minimum of seven stripes showing on the tie</li> <li>• If students undo the Velcro ties to wrap them around and make them larger - they will have to purchase a replacement</li> </ul>
<b>Shoes</b>	Plain black formal shoes	<ul style="list-style-type: none"> <li>• No boots, ankle boots, trainers or shoes with logos, jewelled shoes are not allowed</li> <li>• For health and safety reasons all school shoes must be waterproof, sturdy and provide adequate protection for the feet</li> <li>• Students may wear plain black pumps (no logo at all)</li> </ul>
<b>Socks</b>	Plain black socks	<ul style="list-style-type: none"> <li>• Students choosing to wear a skirt must be worn with black opaque tights or plain knee high white socks</li> <li>• Underneath trousers all students must wear plain black socks</li> </ul>
<b>Coats</b>	Own choice	<ul style="list-style-type: none"> <li>• It is recommend that coat are fit for purpose (waterproof, hooded etc)</li> <li>• Coats are not allowed to be worn in the building</li> <li>• Students must remove their coats prior to entering the building</li> </ul>
<b>Jewellery</b>	No jewellery is permitted in school	<ul style="list-style-type: none"> <li>• Students are permitted to wear a wristwatch.</li> <li>• No chains, bracelets, necklaces, earrings or studs etc are permitted</li> <li>• No body piercings (nose, tongue, lip, eyebrow, navel etc) are permitted for health and safety reasons</li> </ul>

Item	Description	Additional Guidance
<b>School bag &amp; Equipment</b>	It is compulsory for all students to carry a School bag All students must have their planner and writing equipment at all times	<ul style="list-style-type: none"> <li>• The bag must offer protection to books and planners</li> <li>• All bags must be large enough to accommodate an A4 book or folder</li> <li>• It is recommended that plastic drawstring bags are not used for this purpose</li> <li>• All students must arrive to school with their planner, blue or black pens (at least 2), pencil, ruler and eraser at all times.</li> <li>• It is recommended that students have a pencil case to store and protect their equipment</li> </ul>
<b>Hairstyles</b>	Hair must be one natural colour  Hair longer than shoulder length must be tied <b>back</b> fully in a simple style	<ul style="list-style-type: none"> <li>• No shaved heads, mohawks and other extreme hairstyles</li> <li>• Hair must not be shorter than a 'number 2'</li> <li>• No 'tram lines' or shaved in partings are permitted</li> <li>• No decorative braids</li> <li>• No extensions</li> <li>• Hair bobbles/bands must be plain black.</li> <li>• No flowers or other ornaments in the hair are permitted</li> </ul>
<b>Make-up</b>	Make-up is not permitted	<ul style="list-style-type: none"> <li>• Nail varnish is not permitted</li> <li>• For health and safety reasons students are not permitted to wear false / have long nails</li> <li>• Fake tan is not permitted</li> <li>• False eyelashes are not permitted</li> <li>• Shaved eyebrows / painted are not permitted.</li> <li>• Dip dyed hairstyles are not permitted</li> <li>• Unnatural coloured contact lenses are not permitted</li> </ul>
<b>Religious Observation:</b> <b>Hijaab &amp; Topis</b>	Hijaab: Plain black school issue with the school logo on the back**  Topi: plain black topi	<ul style="list-style-type: none"> <li>• <b><u>The Hijaab and Topi are not a compulsory item of uniform</u></b></li> <li>• This is for Muslim students who WISH to wear a headscarf or prayer cap for religious observation</li> <li>• Hijaabs can be purchased from the school office</li> <li>• Headscarves must be worn in a style that ensures the school shirt and tie are visible at all times</li> <li>• The wearing of the niqaab is not permitted.</li> </ul>
<b>Religious Observation:</b> <b>Turbans &amp; Karas</b>	Turban: plain black	<ul style="list-style-type: none"> <li>• <b><u>A turban is not a compulsory item of uniform</u></b></li> <li>• This is for Sikh students wishing to wear a turban for religious observation</li> <li>• The turban must be plain black with no logos or adornments</li> <li>• Sikh students are permitted to wear ONE Kara as per religious requirement</li> </ul>

\* Denotes that this item of uniform must be bought from official School Supplier      \*\* Denotes this item can be purchased from the school

## Sixth Form Dress Code

The aim of having a Sixth Form dress code is to encourage Sixth Form students to dress appropriately for the school environment now that they no longer need to wear school uniform. Although we want Sixth Formers to feel comfortable at school, we also want to ensure that you retain an image that reflects a successful school.

A student's appearance is not only important in maintaining high standards but is also good preparation for the world of work - where appropriate dress is an expectation. This may mean that students need to dress differently to how they dress when not at Sixth Form.

Sixth Form students form part of the adult community at Moor Park High School & Sixth Form and as such are expected to dress accordingly. Alongside the freedom of choosing what to wear comes a responsibility to act as role models to the younger students.

Ideally students should wear clothes that would be appropriate in an office environment. However smart casual dress is allowed. The points below outline more specifically what is and is not acceptable for students to wear in the Sixth Form:

Item	Description
Tops	<ul style="list-style-type: none"> <li>• For both sexes tops should be smart and discreet.</li> <li>• The following are NOT permitted: low necked tops, vest tops, cropped tops, low cut vest tops, strapless tops</li> <li>• Shoulders and midriffs and undergarments must be covered at all times.</li> <li>• Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally insensitive is not permitted</li> </ul>
Trousers	<ul style="list-style-type: none"> <li>• Trousers include smart jeans (of any colour)</li> <li>• Ripped Denim is not permitted</li> <li>• Trousers that expose underwear are not permitted</li> <li>• Leggings may only be worn if worn under a longer length top, dress or skirt</li> <li>• Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)</li> </ul>
Skirts & Dresses	<ul style="list-style-type: none"> <li>• As a minimum skirts and dresses must cover the majority of the thigh.</li> <li>• Dresses must not be excessively low cut or strapless</li> <li>• The length and cut of the dress/skirt must ensure that underwear is not visible at any time.</li> </ul>
Shoes	<ul style="list-style-type: none"> <li>• For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet.</li> <li>• Heels should be of a reasonable height.</li> <li>• Flip flops are not permitted</li> </ul>
Jewellery	<ul style="list-style-type: none"> <li>• Expensive items of jewellery should be kept at home for security and safety reasons.</li> </ul>
Religious Observation: <b>Muslim students</b>	<ul style="list-style-type: none"> <li>• A topi (prayer cap) of any colour or style can be worn at all times.</li> <li>• Hijaabs of any style and any colour can be worn at any time.</li> <li>• The wearing of the niqab or any other face covering is not permitted</li> </ul>
Religious Observation: <b>Sikh Students</b>	<ul style="list-style-type: none"> <li>• Sikh students are permitted to wear ONE Kara as per religious requirement.</li> <li>• Turbans of any colour or style may be worn</li> </ul>
Other points to note	<ul style="list-style-type: none"> <li>• Tattoos must not be visible at any time.</li> <li>• Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons</li> </ul>

It is hoped that sixth form students will be sensible and self regulating in the choice of clothing that they wear to school. Students will be informed if their choice of dress falls outside the spirit of the code. However, if dress is considered inappropriate then the student will be asked to go home to change into more appropriate clothing.

## 'Non uniform' Events

If students are not expected to wear uniform because of a charity event or because they are on a trip their clothing should be appropriate for the working environment/activities that they are taking part in.

In line with the dress code in the sixth form the following points should be noted:

Item	Description
Tops	<ul style="list-style-type: none"> <li>For both sexes tops should be smart and discreet.</li> <li>The following are NOT permitted: Low necked tops, Vest tops or cropped tops, low cut vest tops, strapless tops</li> <li>Shoulders and midriffs must be covered at all times.</li> <li>Any top bearing political or otherwise contentious slogans/images/logos that are discriminatory or culturally sensitive is not permitted</li> </ul>
Trousers	<ul style="list-style-type: none"> <li>Trousers include smart jeans (of any colour)</li> <li>Ripped Denim is not permitted</li> <li>Trousers that expose the underwear are not permitted</li> <li>Leggings may only if worn under a longer length top, dress or skirt</li> <li>Shorts /cropped trousers that are shorter than knee length are not permitted (beach shorts are not permitted)</li> </ul>
Skirts & Dresses	<ul style="list-style-type: none"> <li>As a minimum skirts and dresses must cover the majority of the thigh.</li> <li>Dresses must not be excessively low cut or strapless</li> <li>The length and cut of the dress/skirt must ensure that underwear is not visible at any time.</li> </ul>
Shoes	<ul style="list-style-type: none"> <li>For health and safety reasons all shoes/sandals must be waterproof, sturdy and provide adequate protection for the feet.</li> <li>Heels should be of a reasonable height.</li> <li>Flip flops are not permitted</li> </ul>
Jewellery	<ul style="list-style-type: none"> <li>Expensive items of jewellery should be kept at home for security and safety reasons.</li> </ul>
Religious Observation: Muslim students	<ul style="list-style-type: none"> <li>A topi (prayer cap) of any colour or style can be worn at all times.</li> <li>Hijaabs of any style and any colour can be worn at any time.</li> <li>The wearing of the niqab or any other face covering is not permitted</li> </ul>
Religious Observation: Sikh Students	<ul style="list-style-type: none"> <li>Sikh students are permitted to wear ONE Kara as per religious requirement.</li> <li>Turbans of any colour or style may be worn</li> </ul>
Other	<ul style="list-style-type: none"> <li>Tattoos must not be visible at any time.</li> <li>Hats, caps, hoods and outdoor coats should not be worn in the building or in lessons</li> </ul>

It is hoped that students will be sensible and self regulating in the choice of clothing that they wear on “non-uniform days”. Students will be informed if their choice of dress falls outside the spirit of the code. However, if dress is considered inappropriate then the student concerned will be asked to go home to change into more appropriate clothing.